



2021

City of Brandon

Public Sector Compensation Disclosure Report

Independent Auditor's Report on Compliance with Act

To the Members of the Council of the City of Brandon:

Opinion

We have audited the Public Sector Compensation Disclosure Report greater than or equal to \$75,000 of the City of Brandon (the "City") for the year ended December 31, 2021.

In our opinion, the accompanying Public Sector Compensation Disclosure Report of the City as at December 31, 2021 is prepared, in all material respects, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report section of our report. We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the Public Sector Compensation Disclosure Report in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Public Sector Compensation Disclosure Report

Management is responsible for the preparation of the Public Sector Compensation Disclosure Report, in accordance with the criteria established by the terms and conditions of Section 2(1) of The Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the Schedule of Employee Compensation that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Public Sector Compensation Disclosure Report

Our objectives are to obtain reasonable assurance about whether the Public Sector Compensation Disclosure Report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Public Sector Compensation Disclosure Report.

Independent Auditor's Report on Compliance with Act - continued

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Public Sector Compensation Disclosure Report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates, if any, and related disclosures made by management.
- Evaluate the overall presentation, structure and content of the accompanying Public Sector Compensation Disclosure Report and whether the accompanying Public Sector Compensation Disclosure Report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Brandon, Manitoba
June 16, 2022

MNP LLP

Chartered Professional Accountants

CITY OF BRANDON
PUBLIC SECTOR COMPENSATION DISCLOSURE REPORT
For the Year Ended December 31, 2021

PART A:

Compensation paid to members of Council by The City of Brandon amounted to \$313,353.08, in aggregate.

PART B:

Compensation paid to individual members of City Council.

Name	Job Title	Regular Earnings	Other Compensation	Total Compensation
Chrest, Rick	Mayor	92,157.47	11,918.60	104,076.07
Luebke, Bruce	Councillor	22,163.50	584.48	22,747.98
Berry, Shawn	Councillor	21,468.91	2,257.04	23,725.95
Brown, Ronald	Councillor	7,101.73	363.07	7,464.80
Cameron, Shaun	Councillor	21,468.91	577.04	22,045.95
Chaboyer, Janet	Councillor	21,468.91	577.04	22,045.95
Cullen, Barry	Councillor	21,468.91	490.00	21,958.91
Desjarlais, Kris	Councillor	21,468.91	1,937.04	23,405.95
Fawcett, Jeffrey	Councillor	21,468.91	917.04	22,385.95
Frangi, Sunday	Councillor	14,202.04	447.58	14,649.62
LoRegio, John	Councillor	1,767.71	370.38	2,138.09
Parker, Glen	Councillor	26,086.04	621.82	26,707.86

PART C:

The Public Sector Compensation Disclosure Act (Act) requires disclosure of individual compensation paid to officers or employees where such annual compensation totals Seventy Five Thousand (\$75,000) or more.

Compensation, as defined in the Act, includes the total value of salary payments, allowances, overtime payments, retirement or severance payments, vacation or other payouts, retroactive earnings and taxable benefits.

The following officers or employees received compensation from The City of Brandon equal to or in excess of Seventy Five Thousand (\$75,000).

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Dyck, D	Acting Manager - Underground Utilities	76,071.62	21,619.38	97,691.00
Wilson, A	Asset Management Coordinator	83,303.80	2,639.04	85,942.84
Woychyshyn, K	Boiler Operator	65,603.05	16,948.29	82,551.34
Cumming, R	Building Inspector	75,035.98	2,537.70	77,573.68
Garbutt, P	Building Inspector	74,232.05	4,651.40	78,883.45
Murray, I	Building Inspector	74,117.14	2,450.98	76,568.12
Fontaine, D	Business Development Specialist - Economic Development	76,735.61	2,721.01	79,456.62
Pennycook, C	Chargehand - Airport	84,895.42	12,689.86	97,585.28
Messel, M	Chargehand - Building Maintenance	77,623.66	6,430.92	84,054.58
Ballegeer, K	Chargehand - Fleet Maintenance	80,843.60	10,993.20	91,836.80
Bednorski, K	Chargehand - Parks	79,077.90	6,061.57	85,139.47
Clark, S	Chargehand - Parks	79,175.01	6,267.37	85,442.38
Woloshen, T	Chargehand - Streets	73,676.71	3,111.23	76,787.94
Penner, B	Chargehand - Utility Maintenance	92,136.76	6,821.71	98,958.47
Middleton, S	Chargehand - Wastewater Treatment Facility	80,172.00	3,531.58	83,703.58
Simpson, B	Chargehand - Water Treatment Facility	56,369.39	20,214.84	76,584.23
Bowles, R	City Manager/CAO	127,037.75	3,406.38	130,444.13
Chapin, M	Civil Design Engineer	85,236.64	213.18	85,449.82
Price, M	Corporate Communications Officer	77,835.00	2,511.34	80,346.34
Parlow, T	Deputy Fire Chief	158,394.56	325.52	158,720.08
Potter, J	Deputy Fire Chief	158,394.56	162.24	158,556.80
Trudel, S	Director of Economic Development	136,771.13	1,169.09	137,940.22
Stewart, R	Director of Emergency Communications	124,423.03	127.12	124,550.15
Allard, M	Director of Engineering Services	127,303.10	275.53	127,578.63
Rochelle, V	Director of Finance	135,493.55	403.94	135,897.49
Poole, L	Director of Human Resources	131,012.32	267.31	131,279.63
Burton, T	Director of Information Technology	133,781.82	288.79	134,070.61

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Ewasiuk, H	Director of Legislative Services	129,378.70	390.97	129,769.67
Roque, P	Director of Parks & Recreation Services	136,876.47	280.48	137,156.95
Nickel, R	Director of Planning & Buildings	127,994.51	260.98	128,255.49
Richardson, P	Director of Public Works	126,227.17	259.06	126,486.23
Richardson, C	Director of Transportation Services	130,762.20	267.03	131,029.23
Stangherlin, A	Director of Utilities	128,773.08	389.84	129,162.92
Cameron, C	Emergency Communications Dispatcher	77,218.96	17,413.51	94,632.47
Chabot, C	Emergency Communications Dispatcher	69,116.15	8,390.87	77,507.02
Curtis, O	Emergency Communications Dispatcher	75,949.64	7,039.51	82,989.15
Dalrymple, H	Emergency Communications Dispatcher	68,141.74	22,198.76	90,340.50
Dyck, J	Emergency Communications Dispatcher	76,007.14	3,887.05	79,894.19
Hanlon, M	Emergency Communications Dispatcher	62,357.24	19,170.45	81,527.69
Keeping, M	Emergency Communications Dispatcher	76,078.18	6,748.87	82,827.05
LaCoste, D	Emergency Communications Dispatcher	77,149.28	9,125.72	86,275.00
Lopez-Menjivar, A	Emergency Communications Dispatcher	75,598.42	2,850.25	78,448.67
Rock, J	Emergency Communications Dispatcher	65,276.60	15,313.33	80,589.93
Struthers, E	Emergency Communications Dispatcher	75,964.42	12,956.74	88,921.16
Tuttosi, A	Emergency Communications Dispatcher	74,546.82	13,970.06	88,516.88
Twerdoski, D	Emergency Communications Dispatcher	77,672.13	10,851.43	88,523.56
Watson, D	Emergency Communications Dispatcher	66,864.70	16,443.52	83,308.22
Wells, K	Emergency Communications Dispatcher	76,174.74	20,909.55	97,084.29
Woychyshyn, A	Emergency Communications Dispatcher	73,715.82	3,885.18	77,601.00
Scott, L	Emergency Communications Quality Assurance	84,926.41	174.46	85,100.87
Brown, S	Emergency Communications Shift Supervisor	79,742.87	5,475.71	85,218.58
Erskine, K	Emergency Communications Shift Supervisor	80,971.62	7,268.83	88,240.45
McLeod, D	Emergency Communications Shift Supervisor	84,074.40	8,799.65	92,874.05
Trelford, A	Emergency Communications Shift Supervisor	84,249.90	10,848.22	95,098.12
Praznik, T	Emergency Manager	94,293.42	3,733.88	98,027.30
Nevin, T	Engineering Technician	69,896.63	22,349.29	92,245.92
Hargreaves, L	Environmental Initiative Coordinator	81,178.90	596.75	81,775.65
Howe, L	Finance Quality Assurance Specialist	73,042.57	2,396.08	75,438.65
Simpson, T	Financial Analyst	72,684.99	6,053.09	78,738.08
Brown, R	Fire Acting Lieutenant I	104,571.00	3,375.72	107,946.72
Houlihan, J	Fire Acting Lieutenant I	104,978.73	12,631.24	117,609.97
Peto, S	Fire Acting Lieutenant I	105,698.21	3,469.01	109,167.22
Sherb, S	Fire Acting Lieutenant I	105,402.76	9,259.30	114,662.06
Wilton, D	Fire Acting Lieutenant II	107,592.79	2,894.18	110,486.97
Wowk, T	Fire Acting Lieutenant II	107,574.07	7,437.35	115,011.42
Dyck, B	Fire Acting Lieutenant II	50,260.57	71,921.93	122,182.50
Collister, S	Fire Captain	119,431.20	8,525.56	127,956.76
Holder, K	Fire Captain	791.45	95,889.17	96,680.62
Janzen, M	Fire Captain	113,803.49	10,452.09	124,255.58
Matthews, D	Fire Captain	119,402.69	9,682.75	129,085.44
Smit, R	Fire Captain	5,253.08	70,294.87	75,547.95
Wheatland, D	Fire Captain	113,577.21	8,997.00	122,574.21
McDonald, S	Fire Chief	179,771.80	369.72	180,141.52
Lamerz, T	Fire Inspector	111,749.94	229.06	111,979.00
Szabo, J	Fire Inspector	111,749.91	737.66	112,487.57
Browett, T	Fire Lieutenant	108,868.41	19,094.55	127,962.96
Garrioch, K	Fire Lieutenant	114,387.44	17,141.59	131,529.03
Groff, K	Fire Prevention Officer	118,552.19	3,954.01	122,506.20
Penner, H	Fire Public Education Officer	97,174.22	199.16	97,373.38
Lefebvre, M	Fire Training Officer	118,552.18	872.29	119,424.47
Parrott, C	Fire Training Officer	118,552.18	243.36	118,795.54
Aitken, D	Firefighter	103,450.31	5,859.65	109,309.96
Arndt, J	Firefighter	101,855.63	6,612.17	108,467.80
Bell, T	Firefighter	98,932.82	20,576.98	119,509.80
Bonar, P	Firefighter	90,608.39	6,148.48	96,756.87
Boudreault, E	Firefighter	101,751.82	22,332.18	124,084.00
Chant, R	Firefighter	102,896.45	3,240.04	106,136.49
Coates, B	Firefighter	101,943.36	18,925.22	120,868.58

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Desjardin, A	Firefighter	99,862.18	12,356.21	112,218.39
Falk, T	Firefighter	101,211.73	2,981.16	104,192.89
Fraijo, J	Firefighter	100,864.40	13,057.77	113,922.17
Funk, J	Firefighter	101,991.40	15,771.99	117,763.39
Hodgins, C	Firefighter	102,229.98	2,358.88	104,588.86
Hole, M	Firefighter	105,028.11	13,927.86	118,955.97
Jones, K	Firefighter	102,957.16	4,016.15	106,973.31
Klemick, S	Firefighter	102,252.71	6,125.85	108,378.56
Lees, V	Firefighter	101,639.60	4,037.07	105,676.67
Martin, K	Firefighter	98,805.89	7,155.91	105,961.80
McCormack, A	Firefighter	95,949.13	2,067.89	98,017.02
McLeod, M	Firefighter	101,862.46	6,733.65	108,596.11
Murkin, K	Firefighter	98,970.87	18,909.15	117,880.02
Namaka, L	Firefighter	98,900.37	4,622.62	103,522.99
Patterson, K	Firefighter	84,693.98	13,018.70	97,712.68
Penner, W	Firefighter	79,390.25	31,113.45	110,503.70
Pranys, M	Firefighter	100,023.62	11,710.23	111,733.85
Redekop, C	Firefighter	101,418.06	5,707.84	107,125.90
Reynolds, S	Firefighter	101,891.08	28,447.37	130,338.45
Robbins, T	Firefighter	99,027.63	10,992.27	110,019.90
Ryback, M	Firefighter	102,070.50	4,938.65	107,009.15
Smith, A	Firefighter	74,051.78	8,878.48	82,930.26
Stott, C	Firefighter	100,912.33	2,906.11	103,818.44
Tannas, M	Firefighter	98,961.73	25,292.77	124,254.50
Tannas, T	Firefighter	100,832.63	8,399.36	109,231.99
Thiessen, C	Firefighter	98,960.01	14,497.65	113,457.66
Thomas, S	Firefighter	102,105.98	3,683.63	105,789.61
Tiel, M	Firefighter	101,972.23	12,269.94	114,242.17
Whelpton, C	Firefighter	87,304.97	17,698.95	105,003.92
Wilson, R	Firefighter	93,412.38	9,841.55	103,253.93
Wood, G	Firefighter	87,878.66	11,501.64	99,380.30
Worrall, K	Firefighter	100,874.01	14,980.63	115,854.64
Yanick, J	Firefighter	100,888.48	16,287.61	117,176.09
Hammond, D	General Manager - Corporate Services	159,753.39	341.50	160,094.89
Pulak, P	General Manager - Development Services	141,494.00	414.83	141,908.83
Broome, I	General Manager - Operations	119,787.15	0.00	119,787.15
Danners, R	Human Resources Corporate Officer	83,660.83	296.38	83,957.21
Craig, J	Human Resources Generalist	77,608.99	288.06	77,897.05
Cels, C	Human Resources Officer	84,138.15	300.35	84,438.50
Green, J	Information Technologist	74,298.12	2,363.49	76,661.61
Hamilton, D	Information Technologist	74,885.60	11,311.40	86,197.00
Jia, R	Information Technologist	74,258.59	2,600.56	76,859.15
McConkey, A	Information Technologist	74,298.12	2,236.92	76,535.04
Miller, M	Information Technologist	76,280.12	5,360.42	81,640.54
Peters, Z	Information Technologist	67,867.67	7,163.63	75,031.30
Robb, M	Information Technologist	74,253.56	2,468.72	76,722.28
Schmuland, P	Information Technologist	76,565.20	9,218.78	85,783.98
McLeod, C	Journey Person Electrician	84,253.38	4,789.50	89,042.88
Tucker, W	Journey Person Electrician	83,655.38	2,976.56	86,631.94
Ashley, G	Journey Person Mechanic	74,737.48	28,878.13	103,615.61
Bohrn, A	Journey Person Mechanic	73,652.08	19,395.27	93,047.35
Fiddler, C	Journey Person Mechanic	73,474.44	15,895.54	89,369.98
Lechner, H	Journey Person Mechanic	72,629.65	19,594.98	92,224.63
Low, B	Journey Person Mechanic	74,662.03	22,915.31	97,577.34
Marofke, E	Journey Person Mechanic	72,694.04	17,997.52	90,691.56
Ross, C	Journey Person Mechanic	73,498.20	17,924.64	91,422.84
Smith, S	Journey Person Mechanic	73,205.64	10,559.90	83,765.54
Barnett, J	Journey Person Millwright	77,301.41	2,999.62	80,301.03
Smith, G	Journey Person Millwright	75,817.60	2,476.00	78,293.60
Tufts, L	Journey Person Millwright	77,322.32	3,561.52	80,883.84
King, J	Journey Person Plumber	82,782.08	2,681.92	85,464.00

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Maxwell, D	Journey Person Plumber	82,782.08	3,153.32	85,935.40
Stokes, T	Land Development Administrator	79,187.92	288.06	79,475.98
Pearce, T	Manager - Accounting	91,922.16	315.53	92,237.69
Brown, G	Manager - Airport	98,135.35	310.22	98,445.57
Fischer, M	Manager - Building Safety	118,034.80	271.85	118,306.65
Chapil, A	Manager - Corporate Policy	89,194.40	3,580.72	92,775.12
Winters, K	Manager - Design & Construction	89,854.54	37,968.54	127,823.08
Dykun, W	Manager - Emergency Communications	85,854.77	5,314.34	91,169.11
Phillips, T	Manager - Engineering Projects	88,143.13	201.49	88,344.62
Vogel, C	Manager - Fleet Services	98,764.16	202.76	98,966.92
Craig, C	Manager - Information Technology	90,607.45	2,228.95	92,836.40
Kelusky, J	Manager - Information Technology	104,437.47	338.22	104,775.69
Osivwemu, R	Manager - Legal Services	100,910.80	332.54	101,243.34
Hart, J	Manager - Municipal Assets	94,777.26	320.80	95,098.06
Wilson, B	Manager - Parks Operations	93,034.68	189.43	93,224.11
Loree, L	Manager - Procurement	92,572.92	364.15	92,937.07
Richards, I	Manager - Records & Information	89,730.33	219.70	89,950.03
Reimer, H	Manager - Recreation	88,484.54	3,663.09	92,147.63
Haddow, S	Manager - Solid Waste Facility	79,764.46	2,645.12	82,409.58
Coey, J	Manager - Strategic Infrastructure	93,823.76	4,525.25	98,349.01
Farthing, M	Manager - Transit	88,558.29	2,617.79	91,176.08
Knight, W	Manager - Wastewater Treatment Facility	108,662.16	111.52	108,773.68
Howe, A	Manager - Water Treatment Facility	96,772.23	2,778.29	99,550.52
Down, R	Occupational Safety & Health Educator	77,257.06	79.04	77,336.10
Streyko, R	Occupational Safety & Health Educator	81,163.36	166.12	81,329.48
Addison, T	Payroll Officer	85,294.81	300.48	85,595.29
Cory, J	Plumbing Inspector	74,117.14	2,446.23	76,563.37
Quane, K	Plumbing Inspector	75,575.46	3,043.64	78,619.10
926	Police Acting Sergeant	110,985.89	12,871.75	123,857.64
3863	Police Chief	188,897.82	388.18	189,286.00
439	Police Constable	115,916.07	37,308.15	153,224.22
445	Police Constable	110,390.37	19,043.10	129,433.47
446	Police Constable	111,080.81	21,682.42	132,763.23
574	Police Constable	109,158.28	31,046.09	140,204.37
661	Police Constable	113,513.30	25,696.03	139,209.33
859	Police Constable	109,932.37	7,657.64	117,590.01
1041	Police Constable	107,577.98	34,481.65	142,059.63
1195	Police Constable	103,382.16	28,795.47	132,177.63
2238	Police Constable	113,064.00	14,474.88	127,538.88
2592	Police Constable	113,590.55	30,326.37	143,916.92
3319	Police Constable	116,925.25	33,566.45	150,491.70
4738	Police Constable	114,240.63	31,897.62	146,138.25
5075	Police Constable	112,553.60	14,636.88	127,190.48
10008	Police Constable	116,133.39	10,613.88	126,747.27
10011	Police Constable	112,692.00	45,416.88	158,108.88
10020	Police Constable	108,872.96	1,164.14	110,037.10
10021	Police Constable	114,203.54	13,772.88	127,976.42
11024	Police Constable	113,431.48	41,933.88	155,365.36
11168	Police Constable	106,518.96	11,182.60	117,701.56
41026	Police Constable	97,884.88	17,911.59	115,796.47
41027	Police Constable	96,893.70	14,262.76	111,156.46
41097	Police Constable	98,024.38	6,250.64	104,275.02
41098	Police Constable	103,180.04	10,496.65	113,676.69
41099	Police Constable	99,425.82	11,476.47	110,902.29
41148	Police Constable	67,312.72	21,366.07	88,678.79
41184	Police Constable	102,974.00	9,195.76	112,169.76
41185	Police Constable	102,548.32	20,693.63	123,241.95
41221	Police Constable	87,631.84	11,580.47	99,212.31
41222	Police Constable	102,884.32	20,384.54	123,268.86
41480	Police Constable	94,976.04	12,989.15	107,965.19
41482	Police Constable	92,935.40	12,883.55	105,818.95

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
41514	Police Constable	89,222.76	12,686.12	101,908.88
41515	Police Constable	78,876.72	15,411.40	94,288.12
41516	Police Constable	78,949.72	18,015.79	96,965.51
95107	Police Constable	103,548.82	13,242.33	116,791.15
95353	Police Constable	87,448.64	12,505.01	99,953.65
95408	Police Constable	105,781.10	15,589.35	121,370.45
95412	Police Constable	107,897.32	15,682.53	123,579.85
95449	Police Constable	91,789.92	12,279.23	104,069.15
95566	Police Constable	102,334.82	8,887.29	111,222.11
95732	Police Constable	103,586.42	19,443.93	123,030.35
95742	Police Constable	104,218.76	25,542.74	129,761.50
95743	Police Constable	103,814.92	27,138.16	130,953.08
95787	Police Constable	102,932.32	15,577.50	118,509.82
MacKay, E	Police Crime Analyst	82,543.20	605.56	83,148.76
1173	Police Deputy Chief	170,026.37	341.90	170,368.27
Tripp, T	Police Financial Analyst	79,229.45	161.96	79,391.41
4564	Police Inspector	151,713.84	306.02	152,019.86
13739	Police Inspector	149,821.62	306.02	150,127.64
Atkinson, T	Police Research & Policy Analyst	82,423.04	486.64	82,909.68
148	Police Sergeant	124,554.50	16,834.38	141,388.88
150	Police Sergeant	119,244.57	9,519.82	128,764.39
351	Police Sergeant	124,140.42	20,973.11	145,113.53
2188	Police Sergeant	126,873.09	14,196.94	141,070.03
2213	Police Sergeant	127,221.81	14,332.10	141,553.91
2262	Police Sergeant	127,894.21	22,381.76	150,275.97
2485	Police Sergeant	124,876.10	22,921.61	147,797.71
2618	Police Sergeant	116,689.12	23,082.10	139,771.22
3285	Police Sergeant	124,250.88	932.24	125,183.12
3293	Police Sergeant	123,792.02	24,809.00	148,601.02
3392	Police Sergeant	124,654.64	12,787.70	137,442.34
12708	Police Sergeant	123,946.22	17,451.56	141,397.78
12823	Police Sergeant	127,427.12	20,092.94	147,520.06
149	Police Specialist	112,320.00	32,510.88	144,830.88
437	Police Specialist	112,766.24	18,064.53	130,830.77
532	Police Specialist	116,417.60	16,172.75	132,590.35
660	Police Specialist	112,956.78	13,762.08	126,718.86
669	Police Specialist	113,622.00	14,534.94	128,156.94
925	Police Specialist	113,079.20	12,206.88	125,286.08
1124	Police Specialist	113,090.00	27,451.68	140,541.68
1152	Police Specialist	112,928.00	13,333.44	126,261.44
1153	Police Specialist	112,320.00	19,145.88	131,465.88
1154	Police Specialist	99,724.00	12,276.18	112,000.18
1251	Police Specialist	105,298.48	22,490.38	127,788.86
1270	Police Specialist	112,792.80	19,464.30	132,257.10
2196	Police Specialist	116,328.06	11,720.88	128,048.94
3252	Police Specialist	112,320.00	12,368.88	124,688.88
3797	Police Specialist	116,417.60	22,875.08	139,292.68
3822	Police Specialist	114,160.56	7,676.28	121,836.84
10007	Police Specialist	113,567.13	12,304.08	125,871.21
10232	Police Specialist	116,615.00	14,462.75	131,077.75
95240	Police Specialist	112,972.70	20,908.98	133,881.68
95467	Police Specialist	112,700.00	16,067.88	128,767.88
268	Police Staff Sergeant	133,764.80	21,904.62	155,669.42
1116	Police Staff Sergeant	134,601.80	21,411.36	156,013.16
2576	Police Staff Sergeant	133,970.60	425.08	134,395.68
4424	Police Staff Sergeant	134,440.30	18,689.12	153,129.42
6949	Police Staff Sergeant	134,512.80	18,592.66	153,105.46
13747	Police Staff Sergeant	134,238.80	14,316.04	148,554.84
Crocker, K	Procurement Specialist	73,042.58	2,645.30	75,687.88
Lynch, S	Project Manager	83,160.06	296.38	83,456.44
Robertson, A	Property Coordinator	83,032.74	296.02	83,328.76

Name or Employee No.	Job Title	Regular Earnings	Other Compensation	Total Compensation
Olsen, B	Recreation - Sales and Marketing Coordinator	79,130.85	161.96	79,292.81
Greer, R	Recreation Hub Coordinator West	85,081.97	730.05	85,812.02
Yeasmin, T	Senior Engineer/Modeler	98,117.25	103.46	98,220.71
Mok, A	Senior Planner	83,402.76	2,711.10	86,113.86
Houlihan, J	Service Delivery Coordinator	85,253.04	300.35	85,553.39
Wozney, D	Tradesworker - Building Maintenance	62,486.10	19,898.75	82,384.85
Friesen, J	Transit Operator	59,517.72	16,837.10	76,354.82
Dupuis, A	Transportation Systems Analyst	78,080.58	1,571.37	79,651.95
VanHuizen, S	Transportation Technologist	78,996.95	539.28	79,536.23
Boutilier, D	Waste Water Treatment Operator	72,043.80	3,051.97	75,095.77
Burton, M	Waste Water Treatment Operator	72,055.00	3,179.39	75,234.39
Dominguez Barreto, M	Waste Water Treatment Operator	72,177.52	4,313.20	76,490.72
Dyck, B	Waste Water Treatment Operator	72,140.71	3,364.38	75,505.09
Gibb, M	Waste Water Treatment Operator	72,126.82	3,978.43	76,105.25
Grant, D	Waste Water Treatment Operator	72,144.53	3,595.06	75,739.59
Hackywicz, C	Waste Water Treatment Operator	72,091.10	5,699.25	77,790.35
MacKay, J	Waste Water Treatment Operator	72,264.19	7,384.66	79,648.85
Wheaton, K	Waste Water Treatment Operator	72,158.46	3,784.01	75,942.47
Bessette, K	Water Treatment Operator	72,398.38	4,625.92	77,024.30
Munro, S	Water Treatment Operator	73,619.41	11,597.20	85,216.61
Obijiaku, A	Water Treatment Operator	72,869.90	14,125.65	86,995.55
Preston, S	Water Treatment Operator	63,843.31	22,289.17	86,132.48
Wiltsey, M	Water Treatment Operator	73,060.37	12,495.78	85,556.15